

International Conference on Emotional Intelligence in Organizations 2016

“Development & Application of EI”

24 - 25 November 2016

Call for Papers & Workshops: Deadline Extended to August 15

The Department for Human Resource Management & Leadership, Salzburg University of Applied Sciences, Austria, invites researchers, managers, educators and practitioners to join us in an exciting new **International Conference on Emotional Intelligence in Organizations** to be held in Puch/Salzburg, Austria on **24 to 25 November 2016**.

The conference will discuss opportunities and challenges of emotional intelligence in organizations, education, coaching and science. It strives to comprehensively explore key experiences from both, science and practice and how these two dimensions relate to each other.

The aims of this conference are threefold:

1. to draw on experiences scientists, managers, educators and practitioners have made with emotional intelligence and to derive future application patterns;
2. to increase awareness for emotional intelligence in organizations and highlight its key role in change processes, leadership, human resource management, marketing and neuro sciences;
3. to establish a stable community for networking and sharing knowledge on emotional intelligence in organizations.

Conference Theme and Topics

In our rapidly evolving economic and social environment it is necessary to stay flexible and prepare for future skills and needs. The 2016 *Future of Jobs Report* of the World Economic Forum highlights emotional intelligence as one of the top ten skills required by 2020. What does this mean?

Goleman (2000) defines emotional intelligence as the ability to recognize our own feelings and those of others as well as to manage these emotions well. It consists of four fundamental capabilities: Self-awareness, self-management, social awareness and social skills. These skills help to lead teams, focus on goals and manage oneself and employees effectively. Emotional Intelligence is a major force in change processes, leadership, human resource management and marketing.

In response to these aspects the conference will focus on the following questions:

- How do managers and leaders practice emotional intelligence in their daily business?
- What are the positive effects of applying emotional intelligence with employees, teams and young talents?
- How can emotional intelligence help to design and manage change successfully?
- How can emotional intelligence be taught and developed?

- How is emotional intelligence implemented in organizations and what are the implementation requirements?
- How can the scientific findings of neuroscience be used to increase the ability of exploring, managing, and changing emotions and behavior patterns to better achieve goals?

We invite paper and workshop proposals from all disciplines that deal with one or more aspects of the above addressed aspects of "Emotional Intelligence in Organizations". Proposals that cover additional insights of emotional intelligence are also highly appreciated!

Submission and Guidelines

Submission types:

- Research-based proposals
- Organizational practice-based proposals
- Workshop proposals

Research and organizational practice-based proposals are slotted for a 20-minute presentations and a follow-up discussion of 10 minutes. Workshop slots amount to 60 minutes.

Please indicate, on the cover page, the submission type of your proposal.

The conference will be held in English, workshops can also be held in German. Please specify your preferred language in the proposal.

Please submit your proposal **via e-mail to eio@fh-salzburg.ac.at**, Mag. Petra Meyer. (Two proposal submissions per person max.)

After the conference we intend to publish selected conference contributions.

Format

The proposal should consist of:

1. Cover Page

Please provide the title of the abstract, your contact details (name, working title, affiliation, address, e-mail, telephone) on the cover page. Also indicate the submission type (research-based proposal, organizational practice-based proposal, workshop proposal) of your proposal.

2. First Page

Please provide a short description of your career and current professional position. Furthermore, please, also describe the connection between your professional experience and your proposal.

3. Following Pages (up to 4 pages): Addressing content-related questions

Please answer the following questions according to the submission type of your proposal (in Arial, 12 pt, single space). Please do not indicate your name in this section.

Research-based proposals

1. What are the key aspects of your proposal?
2. What is new and surprising about your findings?
3. Please explain your methodological approach (qualitative, quantitative, mixed methods, explorative etc.)
4. Please summarize your most important findings.

Practitioner based proposals

1. What are the key aspects of your proposal?
2. What is new and surprising about your findings.
3. What are your experiences regarding emotional intelligence and the work with clients/within the company?

4. Please detail what you would like to present.

Workshop proposals

1. What are the key aspects of your workshop?
2. What would you like to focus on in your workshop?
3. How many participants can join your workshop?
4. Please describe your workshop concept.

Conference Program

The conference will host international keynote speakers from the academic world, top executives from industry and the public sector, management consultants, educators and coaches. There will be panel discussions on conference topics as well as paper presentations and workshops as submitted by participants.

Additionally, participants will discuss and reflect on the inputs of the keynote speeches and paper sessions in study groups drawing on their own knowledge and experience.

Thursday evening will provide you with the opportunity to network at the conference dinner "Salzburg – music, emotions and more".

Key Dates

15.08.16	Extended Deadline for proposal submissions
30.08.16	Acceptance of proposals
05.09.16	Conference program online
07.11.16	Submission of full and formal papers

Conference Fee

Early Bird	450,00 €
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01.03.16 – 31.08.16

Regular Fee	490,00 €
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01.09.16 – 25.11.16

Student discount of 50%

Conference Chair

Prof. Dr. Herbert Gölzner

Dr. Petra Meyer

Planning Team

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Location

Salzburg University of Applied Sciences

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Contact

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